

JEA BOARD OF DIRECTORS MEETING

JEA Headquarters | 1st Floor | Room 120-A&B | 225 North Pearl Street, Jacksonville, FL 32202

June 24, 2025 | 9:00 am

WELCOME

Meeting Called to Order

Time of Reflection

Introductions

General Joseph DiSalvo, Chair

Adoption of Agenda ([Action](#))

Safety Briefing & Values Moment

Bridgette McKeithan, Controller

COMMENTS / PRESENTATIONS

Comments from the Public

Public

Council Liaison's Comments

Council Member Michael Boylan

Managing Director / CEO Comments

Vickie Cavey, Managing Director / CEO

JEA Performance Update

- Corporate Scorecard

- Financial Update

Juli Crawford, Senior Vice President, Finance

Ted Phillips, Chief Financial Officer

ITEMS FOR BOARD CONSIDERATION AND COMMITTEE REPORTS

Consent Agenda ([Action](#))

- Board Meeting Minutes – May 27, 2025
- FY26 Budget / FY27 – FY28 Budget Forecast Minutes – June 4, 2025
- FY25 Budget Amendment
- St. Johns County Interlocal Cost Participation Agreement
- Managed Services Provider and Vendor Management Solution for Supplemental Workers
- Business Excellence Follow-up - K3 Strategies, LLC

General Joseph DiSalvo, Chair

DELIVERING BUSINESS EXCELLENCE

FY26 Budget / FY27 – FY28 Budget Forecast ([Action](#))

Ted Phillips, Chief Financial Officer

Natural Gas and Power Prepayment Authorizations ([Action](#))

Joe Orfano, Deputy Chief Financial Officer

Susan Reeves, Municipal Gas Authority of Georgia

Delegation of Authority – Debt Authorization ([Action](#))

A.J. Souto, Treasurer

OTHER BUSINESS AND CLOSING CONSIDERATION

Old and Other New Business/Open Discussion

Chair's Report

Announcements

- Finance, Governance, and Audit Committee Meeting – August 11, 2025
- Board Retreat – August 13, 2025
- Capital Projects Committee Meeting – August 18, 2025
- Next Board Meeting – August 26, 2025

Adjournment

INFORMATIONAL MATERIAL

Appendix A: Board Meeting Minutes – May 27, 2025

Appendix B: FY26 Budget / FY27 – FY28 Budget Forecast Meeting Minutes – June 4, 2025

Appendix C: FY25 Budget Amendment

Appendix D: St. Johns County Interlocal Cost Participation Agreement

Appendix E: Managed Services Provider and Vendor Management Solution for Supplemental Workers

Appendix F: Business Excellence Follow-up - K3 Strategies, LLC

Appendix G: FY26 Budget / FY27 – FY28 Budget Forecast

Appendix H: Natural Gas and Power Prepayment Authorizations

Appendix I: Delegation of Authority – Debt Authorization

Appendix J: Financial Statements – May 2025

BOARD CALENDAR

2025 Board Meetings – August 26, September 23, October 28, and November 18

Board Retreat – August 13

Capital Projects Committee – August 18 and October 9

Finance, Governance, and Audit Committee – August 11 and November 12